

# CURRICULUM VITAE

## ANIS ABIDI

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### **Membership in Professional Societies:**

Qualified Lawyer – Member of the Tunisian Bar Association since June 2003.

### **Key Qualifications:**

Anis is a qualified Tunisian Lawyer with more than 15 years of experience in the field of commercial and corporate law and working with national and international firms and organizations in Tunisia. He has assisted foreign investors in Tunisia with respect to the Tunisian laws and regulations, from the initial stage to the implementation of the projects (ad hoc advices).

Anis has advised several investors in establishing their corporations and in drafting/reviewing their corporate articles of association, shareholders agreements, and other corporate constitutional documentation etc. Anis' practice covers Real Estate, Banking, Corporate and Commercial, Litigation, Employment and Settlement of Disputes.

### **Professional Experience**

**June 2003 to present:** Qualified Lawyer Admitted to the Tunisian Bar Association, Tunis-Tunisia

#### **Areas of Practice**

Civil and Commercial Law, Real Estate, Corporate, Foreign Investments, Banking and Capital Markets

#### **Details of Major Projects Undertaken**

- **Energy and Infrastructure**
  - Assisting and advising (consultancy and Litigation) public and private Tunisian companies
- **Foreign Direct Investment**
- **Litigation**
  - Handling major litigation cases for national and international firms.
- **Banking and Capital Markets**
  - Advising a French bank on the enforceability of some derivatives transactions in Tunisia (i.e. Cross Currency Swap with a corporate, Dual Currency Structured Deposits with Central Bank of Tunisia, Commodity Swap with a corporate) by providing legal opinions on the capacity/authority, enforceability of close-out netting, bankruptcy and tax laws, exchange controls, enforceability of the 2002 ISDA Master Agreement.
  - Handling some litigation cases on behalf of Tunisian banks: debt collection, joint and at first demand guarantees, mortgages disputes, bankruptcy, rescue of companies in economic difficulties.
  - Handling some litigation cases against banks and financial companies (Tunisia): calculation of bank interest, closing date of bank accounts, unfair terms, obligations of venture capital firms, rights of small savers...
- **Board Secretariat:**
  - Partners/ shareholders disputes,
  - Powers of the Board of Directors and the plenary.

**January 2005 to January 2014: Speaker**

- Real Estate Law.
- Corporate and Commercial Law.
- Partners disputes.
- Powers of the Board of Directors and the plenary.
- Islamic Finance Law.
- Anti-corruption laws.

**2006 to January 2014: Professional Trainer (Corporate Law)**

- Type of companies.
- Companies' establishment.
- Partners disputes,
- Powers of the Board of Directors and the plenary.
- Corporate bankruptcies.
- Corporate rescue program.
- Islamic Finance Law

**2006 – 2007:** Lecturer at the Institute of Labour Sciences of Tunis: civil, commercial and criminal law courses

**January 1999 - May 2003: Legal Advisor of WEB DESIGN (ICT leader in Tunisia).**

- Management of tenders
- Human Resources Management
- Financial Management
- Administrative procedures
- Drafting Licenses agreements (Intellectual Property aspects)

**September 1998 - January 1999:** Researcher for the Centre of Judicial and Legal Studies, Ministry of Justice and Human Rights, Tunisia.

- Research on specific questions relating to the following fields of law: Corporate bankruptcies, corporate rescue program. My tasks involved preparing tables on comparative law (French law, American Law, Arab countries Laws ...), collecting statistical information in order to understand some social and economic phenomena (Ministry of Finance, Ministry of Social Affairs, Ministry of Justice ...)
- Preparation of a bill (Law on household debt): based on comparative law and former Tunisian legal texts (based on Islamic law), repealed in 1956. This text has not been promulgated by political decision.
- Participation on the preparation of a bill (Commercial Companies Code): preparing tables on comparative law (French law, American Law, Arab countries Laws ...) concerning the Limited Liability Companies.
- Providing consultations to public institutions: provide legal advice to the public economic institutions in their relationships with local and foreign private partners (legal advice on business contracts, arbitration, litigation, signing authorities...)

**Education**

2003 – Lawyer Certificate (Certificat d’Aptitude à la Profession d’Avocat) – Tunisian Bar Association  
1998 – Bachelor in Law – Tunis University

### **Languages and Computer Skills**

- Arabic, French & English: Fluent / Italian: intermediate / Russian: rudimentary
- Internet / Microsoft Office / Adobe (reader / writer)

### **Affiliations**

- Founding Member of the Tunisian Association of Banking and Financial Experts (ATEFB/TABFE)
- Consultant for the International Institute for Democracy and Electoral Assistance (International IDEA) in Tunisia (2011-2013):
  - Managing the activities of the Institute in Tunisia: contact with the presidency of the republic, the Constituent Assembly, experts, media ...
  - Organizing seminars and workshops on various legal aspects such as the fight against corruption, decentralization, judiciary power ...
  - Negotiating with the ministry of foreign affairs an establishment agreement for a permanent office of the Institute in Tunisia with all the advantages of a diplomatic delegation.
- Member of the High Committee overseeing Elections of Federal Sports Offices (2012-2013): checking the records of candidates, registration of candidates, organization of elections, validation of elections, resolving disputes arising from elections.
- Member of the Temporary Office of the National League of Professional Football of Tunisia (2012): organizing the Tunisian Professional Football League (League 1 and League 2), resolve conflicts between clubs, the Disciplinary Board.
- Member of the Commission on the revision of the legislation on Professional Football (2012-2013)
- Arbitrator on Sport litigation (Commission Nationale d’Arbitrage Sportif - CNAS Tunisia) 2013

### **Training**

- Trainer Certificate on Anti-Corruption (UNDP 2013).

### **Interests**

- History of Civilizations,
- Geography,
- Geo-politics,
- Sports,
- IT.